

What you need to know:

- **Are you eligible?** Benefits are available to employees who are actively at work on the effective date of coverage and working the minimum number of hours per week stated in the contract.
- **Your premiums and benefits may vary.** Actual premiums and benefit amounts will be calculated by OneAmerica and may change upon reaching certain ages, according to contract terms, and are subject to change. Volumes and benefit amounts shown may be subject to reductions due to age.
- **Enroll timely for guaranteed issue coverage.** You may be eligible for coverage without having to answer any health questions if you enroll during the initial enrollment period when benefits are first offered by OneAmerica®, or if you enroll as a newly hired employee within 31 days after any applicable waiting period.
- **Enrolling later requires approval.** If you decline coverage now, you will lose your only chance to apply for group insurance coverage without having to first undergo medical underwriting. If you decide to enroll later, you will need to submit a Statement of Insurability form for review. OneAmerica will then decide to approve or deny your coverage based on your health history. You may not be approved for any type of coverage at a later date if you have any current or future medical conditions.

What you need to do:

- **Carefully review the contents of this packet.** Enclosed is personal information about the benefits offered to you by OneAmerica on behalf of your employer. This is your opportunity to learn more about group insurance from OneAmerica, but it is not a complete explanation of benefits. For more information, consult the contract about exclusions, limitations, reduction of benefits, and terms under which the contract may be continued in force or discontinued.
- **Review the Notices and Limitations.** Visit www.employeebenefits.aul.com to find the Notices and Limitations, G-14320 (05 Prudent) 12/28/12. Go to Forms, Policy/Employee Admin, and Notices and Limitations.
- **Submit your enrollment form.** Please return your completed enrollment form to your employer.

Note: Products issued and underwritten by American United Life Insurance Company® (AUL), a OneAmerica company. Not available in all states or may vary by state.



Protecting Your Loved Ones — No Matter What

“Will my loved ones be OK when I’m gone?” It’s a difficult question to ask yourself, but an important one all the same.

If you were to pass away unexpectedly, how would your loved ones cope financially? Would they be taken care of? Or would they find themselves struggling to make ends meet while still in the midst of their grief?

A Growing Gap for Families

Across the country, American families face a growing insurance gap. In early 2020, 46% of U.S. adult consumers didn’t own life insurance.¹ Yet, 44% also stated that their families would begin to feel the financial effects within six months of a primary wage earner passing away — and 28% would do so within just a month.¹

But life insurance isn’t just about protecting your loved ones in the short term. It can also be a way of providing for them for decades to come, by keeping them on track for their long-term goals, whether they be college education, home ownership or even retirement.

¹. Source: <https://lifehappens.org/blog/is-life-insurance-tomorrows-problem-findings-from-the-2020-insurance-barometer-study/> June 16, 2020.

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To learn more, or if you have questions about the life insurance options available through your employer, contact your human resources department today.

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Why Purchase Term Life Insurance?

- Group rates provide affordable coverage
- Premium payments are easily made through payroll deduction
- In some cases, you can purchase coverage for your spouse and/or dependent children
- You may be able to take your coverage with you in the event you leave your employer

How Much Do You Need?

Everyone's circumstances are different. The amount of life insurance that's appropriate for yours will depend on factors such as age, current finances and the financial needs of your loved ones. That's why it's important to start the conversation now, both with the people closest to you and with a financial professional who can help guide you down a positive path.

*Nobody knows what the future holds.
That's why preparation is so critical.
By taking steps now to secure term
life insurance coverage, you and those
who mean the most to you will have
the peace of mind that comes with
knowing that yes, they will be OK, no
matter what tomorrow brings.*

Note: Products issued and underwritten by American United Life Insurance Company® (AUL), Indianapolis, IN, a OneAmerica company. Not available in all states or may vary by state.

What you need to know about your Basic Life and AD&D Benefits

Guaranteed Issue: Employee: \$20,000

Accidental Death and Dismemberment (AD&D): Additional life insurance benefits may be payable in the event of an accident which results in death or dismemberment as defined in the contract. Additional AD&D benefits include seat belt, air bag, repatriation, child higher education, child care, paralysis/loss of use, severe burns, disappearance, and exposure.

Accelerated Life Benefit: If diagnosed with a terminal illness and have less than 12 months to live, you may apply to receive 25%, 50% or 75% of your life insurance benefit to use for whatever you choose.

Reductions: Upon reaching certain ages, your original benefit amount will reduce to the percentage shown in the following schedule.

Age:	65	70
Reduces To:	65%	50%

Basic Employee Life and AD&D Coverage

Your Life and AD&D insurance coverage amount is \$20,000.

Coverage is provided at no cost to you.

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What you need to know about your Voluntary Term Life and AD&D Benefits

- Flexible Options:** Employee: \$10,000 to \$500,000, in \$1,000 increments, not to exceed 5 times your annual salary
Spouse under age 70: \$5,000 to \$250,000, in \$500 increments, not to exceed 50% of the employee's amount
- Guaranteed Issue:** Employee: \$175,000 Spouse: \$30,000 Child: \$10,000
- Dependent Life Coverage:** Optional dependent life coverage is available to eligible employees. You must select employee coverage in order to cover your spouse and/or child(ren).
- Accidental Death and Dismemberment (AD&D):** Additional life insurance benefits may be payable in the event of an accident which results in death or dismemberment as defined in the contract.
- Accelerated Life Benefit:** If diagnosed with a terminal illness and have less than 12 months to live, you may apply to receive 25%, 50% or 75% of your life insurance benefit to use for whatever you choose.
- Guaranteed Increase In Benefit:** You may be eligible to increase your coverage annually until you reach your maximum amount without providing evidence of insurability.
- Reductions:** Upon reaching certain ages, your original benefit amount will reduce to the percentage shown in the following schedule. The amounts of dependent life insurance and dependent AD&D principal sum will reduce according to the employee's reduction schedule.

Age:	70
Reduces To:	50%

Payroll Deduction Illustration: 2 Times Per Month Employee Options

Life & AD&D	0-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74	75+
\$10,000	\$.30	\$.30	\$.33	\$.38	\$.48	\$.66	\$.98	\$ 1.48	\$ 2.16	\$ 2.90	\$ 4.49	\$ 7.52	\$ 22.07
\$20,000	\$.59	\$.59	\$.64	\$.74	\$.95	\$ 1.31	\$ 1.94	\$ 2.94	\$ 4.31	\$ 5.78	\$ 8.96	\$ 15.02	\$ 44.12
\$30,000	\$.89	\$.89	\$.97	\$ 1.12	\$ 1.43	\$ 1.97	\$ 2.92	\$ 4.42	\$ 6.47	\$ 8.68	\$ 13.45	\$ 22.54	\$ 66.19
\$40,000	\$ 1.18	\$ 1.18	\$ 1.28	\$ 1.48	\$ 1.90	\$ 2.62	\$ 3.88	\$ 5.88	\$ 8.62	\$ 11.56	\$ 17.92	\$ 30.04	\$ 88.24
\$50,000	\$ 1.48	\$ 1.48	\$ 1.61	\$ 1.86	\$ 2.38	\$ 3.28	\$ 4.86	\$ 7.36	\$ 10.78	\$ 14.46	\$ 22.41	\$ 37.56	\$ 110.31
\$60,000	\$ 1.77	\$ 1.77	\$ 1.92	\$ 2.22	\$ 2.85	\$ 3.93	\$ 5.82	\$ 8.82	\$ 12.93	\$ 17.34	\$ 26.88	\$ 45.06	\$ 132.36
\$100,000	\$ 2.95	\$ 2.95	\$ 3.20	\$ 3.70	\$ 4.75	\$ 6.55	\$ 9.70	\$ 14.70	\$ 21.55	\$ 28.90	\$ 44.80	\$ 75.10	\$ 220.60
\$125,000	\$ 3.70	\$ 3.70	\$ 4.01	\$ 4.64	\$ 5.95	\$ 8.20	\$ 12.14	\$ 18.39	\$ 26.95	\$ 36.14	\$ 56.01	\$ 93.89	\$ 275.76
\$150,000	\$ 4.43	\$ 4.43	\$ 4.81	\$ 5.56	\$ 7.13	\$ 9.83	\$ 14.56	\$ 22.06	\$ 32.33	\$ 43.36	\$ 67.21	\$ 112.66	\$ 330.91
\$175,000	\$ 5.17	\$ 5.17	\$ 5.61	\$ 6.48	\$ 8.32	\$ 11.47	\$ 16.98	\$ 25.73	\$ 37.72	\$ 50.58	\$ 78.41	\$ 131.43	\$ 386.06

Spouse Options

Life & AD&D	0-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69
\$5,000	\$.16	\$.16	\$.17	\$.20	\$.25	\$.34	\$.50	\$.75	\$ 1.09	\$ 1.46	\$ 2.25
\$10,000	\$.30	\$.30	\$.33	\$.38	\$.48	\$.66	\$.98	\$ 1.48	\$ 2.16	\$ 2.90	\$ 4.49
\$15,000	\$.45	\$.45	\$.49	\$.56	\$.72	\$.99	\$ 1.46	\$ 2.21	\$ 3.24	\$ 4.34	\$ 6.73
\$20,000	\$.59	\$.59	\$.64	\$.74	\$.95	\$ 1.31	\$ 1.94	\$ 2.94	\$ 4.31	\$ 5.78	\$ 8.96
\$25,000	\$.75	\$.75	\$.81	\$.94	\$ 1.20	\$ 1.65	\$ 2.44	\$ 3.69	\$ 5.40	\$ 7.24	\$ 11.21

Child Options

Life & AD&D	Child(ren) 6 months to age 26	Child(ren) live birth to 6 months	Deduction amount Child(ren)
Option 1:	\$2,500	\$1,000	\$0.32
Option 2:	\$5,000	\$1,000	\$0.63
Option 3:	\$7,500	\$1,000	\$0.95
Option 4:	\$10,000	\$1,000	\$1.27

Note: Employee and Spouse premiums are based on your age as of 07/01 and amount of coverage chosen. Child premiums are for all eligible children combined.

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Call Your ComPsych® GuidanceResources® program anytime for confidential assistance.

Call: 855.387.9727

Go online: guidanceresources.com

TDD: 800.697.0353

Your company Web ID: **ONEAMERICA3**

Personal issues, planning for life events or simply managing daily life can affect your work, health and family. Your GuidanceResources program provides support, resources and information for personal and work-life issues. The program is company-sponsored, confidential and provided at no charge to you and your dependents. This flyer explains how GuidanceResources can help you and your family deal with everyday challenges.

Confidential Counseling

3 Session Plan

This no-cost counseling service helps you address stress, relationship and other personal issues you and your family may face. It is staffed by GuidanceConsultantsSM—highly trained master's and doctoral level clinicians who will listen to your concerns and quickly refer you to in-person counseling (up to 3 sessions per issue per year) and other resources for:

- › Stress, anxiety and depression
- › Relationship/marital conflicts
- › Problems with children
- › Job pressures
- › Grief and loss
- › Substance abuse

Financial Information and Resources

Discover your best options.

Speak by phone with our Certified Public Accountants and Certified Financial Planners on a wide range of financial issues, including:

- › Getting out of debt
- › Credit card or loan problems
- › Tax questions
- › Retirement planning
- › Estate planning
- › Saving for college

Legal Support and Resources

Expert info when you need it.

Talk to our attorneys by phone. If you require representation, we'll refer you to a qualified attorney in your area for a free 30-minute consultation with a 25% reduction in customary legal fees thereafter.

Call about:

- › Divorce and family law
- › Debt and bankruptcy
- › Landlord/tenant issues
- › Real estate transactions
- › Civil and criminal actions
- › Contracts

Work-Life Solutions

Delegate your "to-do" list.

Our Work-Life specialists will do the research for you, providing qualified referrals and customized resources for:

- › Child and elder care
- › Moving and relocation
- › Making major purchases
- › College planning
- › Pet care
- › Home repair

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- › "Ask the Expert" personal responses to your questions
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Free Online Will Preparation

Get peace of mind.

EstateGuidance® lets you quickly and easily write a will on your computer. Just go to www.guidanceresources.com and click on the EstateGuidance link. Follow the prompts to create and download your will at no cost. Online support and instructions for executing and filing your will are included. You can:

- › Name an executor to manage your estate
- › Choose a guardian for your children
- › Specify your wishes for your property
- › Provide funeral and burial instructions

Just call or click to access your services.



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